



MICHEL N. CHRISTOPHE'S NEWSLETTER

2nd E d i t i o n

MICHEL N. CHRISTOPHE

Executive Coach, Author, Educator

Dear readers,

You wish to develop your leadership, super. Everybody can. Here is how:

Leadership is not a position.

You cannot be assigned or appointed to be a leader. You do not need anyone's permission to be a leader. You don't need to be the smartest, or the prettiest. You don't need a degree.

Leadership is a posture, a decision, a choice, an impulse. It is initiative.

Leadership is ACTION. Leadership, thought of that way becomes a habit, a pattern of thoughts and behaviors, and eventually, a lifestyle.

It is now initiative, rather than conformity, that is required.

Leadership arises from the core (values) of who a leader is. It starts from the inside out. For people to follow your lead, it's important to demonstrate and share your values so they aren't left guessing what they are, and to give them clear and compelling answers as to what you stand for and what they should expect.

Taking a stand clarifies your own morality. We all choose what we stand for with what we say, what we do, and what we keep silent about. If you are going to take a stand, it forces you to make the case. You initiate change because

CONTACT INFORMATION

TELEPHONE:
571-457-8399
0690 60 40 10

WEBSITE:
michelncristophe.com

michelncristophe@gmail.com

To start developing your leadership is as easy as this, identify a problem and start working on it.

something does not align with your values and you envision a better way.

Leadership is about taking responsibility. When you take responsibility, you cannot feel like a victim ... taking 100% responsibility and making zero excuses; and not looking to anyone else to do it.

Leadership is about having the courage to step up despite the fear. Stepping up is seeing a need and deciding YOU are the right person to do something about it. It is about doing what YOU can, focusing on the right things at the right time.

Choosing to act and stepping up inspires and challenges others to act. When you step up, it inspires others to believe they now have permission to step up. People begin to stand up because they know they will not be alone. They follow because they believe it is a better way. But deep down, people show up and step up for themselves.

Leadership is an act of influence. It is never an act of control, coercion, or domination. Authentic leaders live according to core beliefs and principles that attract others.

Leadership is interaction, between leaders and their followers. What goes on between leaders and their supporters is what is significant. Leadership is essentially about how we relate to others; how we view them, as mere cogs in a wheel, objects, or real people with a brain and a voice. To dehumanize people means to suppress or at least, not honor their yearning for freedom and justice.

Leadership is truly about listening, the most important part of interaction and communication. Saying 'No' is safe and easy. It requires little thought. Finding ways to say 'Yes' is the real accomplishment. One that requires real thought.

Let us begin!

Clarify the problem you are encountering

1. What is the important change you must make?
2. What must change?
3. Why? What is going on?

Determine the current impact

4. What impact is this problem currently having on you and the group?
5. What other result is this situation producing?
6. When you look at these results, how do you feel?

Determine the future implications

7. If nothing changes, what are the implications?
8. What is at stake for you, others, and the group?

Describe the ideal outcome

9. When change happens, what difference will it make?
10. What does success look like?
11. What results will you and the group be enjoying?

Are you ready to identify an initiative?

- INITIATIVE:

What action steps can you identify?

- ACTIONS/STEPS

What need are you satisfying?

- NEED(S)

What values are you honoring?

- VALUES

In the end, what are you expecting?

- EXPECTED RESULTS
- WHY?
- WHERE?
- WHEN?
- WHO?
- WHAT DO YOU NEED?
- WHAT WILL YOU BE ABLE TO DO THAT YOU CANNOT ALREADY DO?

Are you ready to take action?